

## Terms of Reference

### Security and Risk Management Consultant

<b>Job Title</b>	Security and Risk Management Consultant
<b>Duration of consultancy</b>	3 months (with possibility of extension)
<b>Location</b>	Port-au-Prince, Haiti
<b>Immediate Supervisor</b>	Netherland Red Cross
<b>Indirect Reports</b>	Spanish Red Cross, Netherland Red Cross, German Red Cross, Swiss Red Cross and Canadian Red Cross

## Context

The Red Cross movement is playing a crucial role in assisting victims of armed conflicts and disasters and people affected by social or health related crises. The organization provides vulnerable people with humanitarian assistance and protection without discrimination as to nationality, race, religious beliefs, class or political opinions and adheres to the seven Fundamental Principles of the Movement: Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality.

In addition to the new COVID-19 crisis, Haiti continues to be affected by political and socio-economic instability. Protests in response to the current government and to the worsening economic situation have continued periodically across the country since July 2018. Security remains a concern in the Port-au-Prince metropolitan area, where inter-gang armed violence persists and regularly leads to clashes. The country is now at a political impasse with no functioning government. If the COVID-19 crisis deepens, it will worsen the economic situation, increase insecurity, further limit access to health care and education, and increase food insecurity.

In this fragile context, the Spanish Red Cross (SRC), Netherland Red Cross (NRC), German Red Cross (GRC), Swiss Red Cross (Swiss RC) and Canadian Red Cross (CRC) supporting its sister partner, the Haitian Red Cross would like to reinforce its resources related to security and risk management. To better support the RC staff on the ground, the five partners will be sharing resources to recruit an experienced security professional for strengthening security risk management procedures and ensuring that existing security set-up is adapted to new security risks related to the actual context, particularly the COVID-19 pandemic.

## Job purpose

The consultant is required to work in a complex and unstable context. He/she will be expected to provide professional security and risk management advices and support/guidance and recommendations to Heads of Mission (HoM) for the Spanish Red Cross (SRC), Netherland Red Cross (NRC), German Red Cross (GRC), Swiss Red Cross (Swiss RC) and Canadian Red Cross (CRC).

## Job duties and responsibilities

### Operational management/support

- Monitor daily the security situation in the country and provide guidance when security events could potentially affect individuals or operations (Alert, Whatsapp group...etc);
- Provide security analysis on political and socio-economic situation in the operational areas and identify possible security related trends and issues that may affect the RC partners operations.
- Provide analysis and possible scenarios on the possible evolution of the current security situation and provide recommendations.
- Review and advice on security regulations and relocation plans developed by RC partners.
- Advice HoM on (critical) security incident management in collaboration with partners respective security advisors / focal points.

- Guide and support the in-country security risk management process, e.g. the development of a comprehensive security risk assessment and the identification of functional and practical risk prevention and mitigation measures.
- Identify lessons learnt on the response / management of crisis in terms of security and risk management.
- Provide security briefings to new staff members and provide, if necessary, regular security roundtables to provide updates on the security situation.

#### **Coordination/communication**

- Establish and maintain a security network of internal and external contacts and participate in relevant meetings both internally and externally, e.g. with ICRC, IFRC, HRCS, PNS, UN Security, INSO, INGOs, and local partners. Ensure that this security network is well documented.

#### **Training & development**

- Assist the Heads of Mission in the security briefings and more specific trainings (e.g. defensive driving) for all incoming (only upon request).

## **Reporting /Expected results**

The consultant will provide daily monitoring (Whatsapp) and deliver monthly reports including analysis, trends and recommendations from a security management perspective. The report shall provide recommendations on how to further strengthen the security framework of RC partners .

## **Profile (Position Requirements)**

### **Education**

- Undergraduate degree in relevant field or equivalent from extensive experience

### **Experience**

- At least two years humanitarian field experience preferably in the Red Cross Movement.
- Experience of management procedures and knowledge of the RC security approach.
- Experience in a medium to high-risk security area, preferably with RC field assignment
- 2 years' experience of security management within a humanitarian or development sector.
- Experience of relationship-building, interpersonal skills and the ability to effectively represent its organization at forums with external stakeholders including, government authorities, military, police and UN.

### **Knowledge & Skills**

- Good knowledge of the security situation in Haiti
- Skills to analyse and draw conclusions
- Rapid and well-argued decision-making skills
- Proven planning and training skills
- Good oral and written communication skills, with ability to express ideas and concepts clearly & persuasively with senior internal and external stakeholders
- Fluent spoken and written French and English. Créole would be an asset.

### **Recruitment**

Please send your CV and motivation letter to the following address, **consortium.secu.haiti@gmail.com** indicating the title of the post in the subject of the email.

The closing date for the filing of applications is the **27.05.2020**. Only shortlisted candidates will be contacted.